

NORTH EAST GLOBAL SCHOOL

Affiliated to CBSE New Delhi, Affiliation No:230251

Jhagarpar Pt:III, Magurmari Behind Dhubri Civil Hospital

Dist : Dhubri (Assam) Pin - 783325

Sexual Harassment of Women at Workplace Committee of

NORTH EAST GLOBAL SCHOOL

According to the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013, the following member from our school constitute the Internal Committee (IC) to address any complaint of Sexual Harassment of Women in our School.

Sl.No.	Name	Gender	Designation	IC- Position	Contact No
1	Puja Das	Female	Coordinator	IC Presiding Officer	8822053755
2	Nasrin Sultana Zaman	Female	PGT	IC Presiding Officer	7002102033
3	Jini Sultana	Female	PGT	IC Presiding Officer	6000604001
4	Abu Taher Ali	Male	Principal	IC Member	7002282381
5	Nandita Dey	Female	Administrator	IC Member	9678137344
6	ShehnazRahman	Female	PRT	IC Member	9101495179
7	Mehrun Nessa	Female	PRT	IC Member	9101407914

Key Features of the Sexual Harassment of Women at Workplace Act, 2013 pertaining to our school are as follows:

- 1. Internal Complaints Committee (ICC):** We are obligated to form an ICC to deal with complaints of sexual harassment. This committee consists of a presiding officer at every level of our school, who are women, who have knowledge about issues related to sexual harassment.
- 2. Complaint Mechanism:** Through this Act, it mandates the establishment of a complaint mechanism in our schools to enable victims of sexual harassment to report incidents. This mechanism is prominently displayed and made known to all employees and students.
- 3. Complaint Redressal Process:** This Act outlines a detailed procedure for filing and addressing complaints. It includes provisions for the inquiry process, ensuring confidentiality, and taking appropriate action against the accused.
- 4. Awareness and Training:** We organize awareness programs and workshops twice a year to educate employees and students about sexual harassment and their rights under the Act.

Principal
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